



We're All In

Melwood
2025 Annual Report



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Melwood's Vision and Mission

Our Vision

A world where people with disabilities are fully included.

Our Mission

Melwood advocates for and empowers people with disabilities by expanding opportunities to work and thrive in the community.

How We're Doing It



Elevate

Elevate inclusivity

Elevate inclusive, accessible places to live, work, and thrive.



Inform

Use data in bold new ways

Capture relevant data to drive innovation, excellence, and inclusion.



Innovate

Be innovative in how we think and act

Stand at the forefront of innovation.



Lead

Lead the conversation

Lead the national conversation about disability policy concerning work and economic empowerment.



Deliver

Deliver results

Secure the people, processes, technology, and other resources to support our mission.

Letter from Our President & CEO and Chairman of the Board

To our donors, friends, allies, and champions:

At Melwood, being all in is our pledge to go above and beyond — in empowerment, efficiency, and excellence. This mindset drives us to lead with purpose, act with intention, and never lose sight of our commitment to building a world where people with disabilities are fully included. And this year's strategic evolution positions us for long-term growth and greater impact, allowing each of our entities to focus on their strengths and grow while remaining united in mission and purpose.

Fiscal Year 2025 was a defining chapter in Melwood's history. Fueled by your generosity and in partnership with your support, we launched a new corporate structure and introduced the Melwood Family of Companies: Melwood Inc., Melwood Enterprises, and Melwood Community Services.

Together, these entities continue working toward our shared mission and vision, while providing the exceptional value our community has come to know and rely on. **Melwood Inc.** remains an innovator, educator, and advocate while serving as a resource for others. **Melwood Community Services** delivers impactful programming that empowers individuals with disabilities to live, work, and thrive in their communities. And **Melwood Enterprises** provides top-tier business solutions while creating career pathways for individuals with disabilities. With this foundation firmly in place, we move forward with clarity and confidence toward our 2028 vision. Here is what we achieved — **together** — this fiscal year:

Elevate inclusivity: Your generous support helped people in our region find independence and belonging. The expansion of our Building Paths program to Fairfax County's Workforce Innovation Skills Hub (WISH) opened doors to new opportunities for some of the most underserved families in our region. We also advanced our partnership with Wesley Housing on a visionary, disability-forward affordable housing initiative, reimagining how people with disabilities live, work, and connect in their communities.



Use data in bold new ways: Committed to using your dollars soundly, we embraced digital tools to inform our policy decisions and refine our programming. Data from our abilIT program revealed a deep desire among injured veterans and people with disabilities outside of our geographic reach to enter IT and tech fields. Access to this information allowed us to expand services to new areas where they're most needed. Relying on digital insights is driving real change—helping us serve more people while making smarter decisions about where and how to grow our impact. With a goal of training 900 individuals over five years, abilIT Across America bridges the gap between people with disabilities and careers in the tech sector. We also launched a new website to better share our data and best practices with the broader community.

Be innovative in how we think and act: By braiding together technical training, professional development, barrier removal, and employer engagement, Melwood's programming at the WISH Center is redefining the workforce development system and creating pathways to opportunities for both employers and employees. By listening to the needs of people we support and responding to changes in the economy and the needs of employers, the WISH provides comprehensive training that meets the diverse needs of our regional economy in a way that leads to real and lasting change.

Lead the conversation: You joined us in leading when it mattered most — speaking out on critical local, state, and national issues. When Maryland proposed devastating cuts to disability services, we joined advocates statewide to restore \$300 million in funding. We honored federal leaders championing disability employment and continued our national leadership in ending subminimum wages — offering Melwood's journey as proof that inclusive, competitive employment is not only doable, it's the way of the future.

Deliver results: With our foundation strengthened by our new corporate structure, your support allowed us to deliver measurable impact across programs and partnerships. Our AI data labeling bootcamp with Enabled Intelligence continued to create career pathways for people with disabilities, with many participants completing the training and securing employment or contingent offers. We strengthened our collaboration with Children's National Hospital to provide inclusive summer camp experiences for children with disabilities and chronic health conditions. And, at Apple Grove Elementary, our Youth Enrichment Services (YES) program continued to help students build confidence and self-worth, underscoring the power of consistent, community-based support.

As we look to the future, we are energized by what lies ahead and deeply grateful to you for being all in with us. Without you, this work is not possible.

With sincere gratitude,



Larysa Kautz
President & CEO



Brad Spencer
Chairman, Board of Directors

Our Mission in Action

At Melwood, FY25 brought transformative change designed to uphold the bold initiatives and new standards for excellence laid out in our five-year strategic plan. Here's how we made progress toward these goals while strategically positioning our organization for significant growth and greater impact:



Continue elevating inclusive, accessible places to live, work, and thrive.

Arlington Housing: Melwood Inc. and our affordable housing development partner, Wesley Housing, celebrated county site plan approval and a state allocation of 9% low-income housing tax credits to transform our outdated Arlington facility into a disability-forward, community-inclusive affordable housing development. When completed, the project will feature more than 100 affordable housing units — a large portion of which will have a priority preference for people with disabilities — and 17,000 square feet of programming space that will serve as a new home for Melwood Community Services. Groundbreaking is expected to begin in 2027.

Building Paths: Melwood Community Services extended its Building Paths program to the Workforce Innovation Skills Hub (WISH), preparing underserved residents of Fairfax County for careers in the construction trades industry. Combining Melwood's signature soft-skills training with hands-on learning, Building Paths introduces participants to welding, carpentry and electrical work. Graduates walk away with OSHA 10, CPR/First Aid and Flagger certifications, and the support needed to craft resumes, apply for jobs or apprenticeships, or pursue continuing education. This year alone, 82 Fairfax County residents graduated from the Building Paths Program at the WISH Center.

Stories of Impact



Antonio Fluitt

Building Paths, WISH Center

After surviving blood clots and stroke in late 2023, Antonio Fluitt was stuck in a painful cycle of unemployment and depression. The Fairfax County resident, who has a background in truck driving and HVAC work, found himself homebound—disconnected and without direction.

Everything changed when he discovered Building Paths, a Melwood Community Services workforce development program hosted at the Workforce Innovation Skills Hub (WISH) Center.

For Antonio, the program itself was life changing. "It gave me a reason to get up, get out of the house, and rebuild my life," he said. "This program literally saved my life."

After graduating, and with additional support from Melwood and the WISH Center, Antonio landed a job working building maintenance for a federal contractor, where he puts the skills he learned in Building Paths to work daily. "That class prepared me for everything I'm doing now."

Back in the workforce and able to support his two daughters, Antonio says the biggest gift is his renewed sense of pride. "To be part of the morning rush hour again, to be headed to work and provide for my family—that feels good. I'm back in my groove."

Our Mission in Action



Capturing and using relevant data to drive innovation, excellence, and inclusion at Melwood and beyond.

Inform policy through data-driven advocacy: We leverage our data and research to shape critical policy conversations at the highest levels. By proving that employment in the AbilityOne program directly results in a greater reduction on federal benefits and increased tax base, our evidence-based approach to advocacy helps policymakers understand the real impact of the work we do and the programs we support, both on people with disabilities and our communities writ large. From conversations with White House officials and union leaders to advocacy on Social Security benefits and ending subminimum wages, we translate our on-the-ground experience into actionable data that ensures policy decisions are grounded in the lived realities of the people we serve.

Advocate for People with Disabilities

Become one of our Melwood Voices and learn how to leverage your voice — and vote — to advocate for policies that advance disability inclusion and economic independence in your community.

For more information or to join our Melwood Voices community, please contact:

advocacy@melwood.org

Become an advocate!



Our Mission in Action



Lead

Leading the national conversation about disability policy concerning work and economic empowerment.

Fighting Maryland Budget Cuts: A Maryland state budget proposing \$457 million in cuts to DDA services would have spelled disaster for programs offered by Melwood Community Services, participants and their families, and our direct support professionals. Rallying with disability advocates from across the state, Melwood helped successfully restore \$300 million to the budget and is well positioned to continue advocating for the funding of disability support services in next year's budget proposal.

Ending Subminimum Wages: In December 2024, the U.S. Department of Labor announced a proposed rule to phase out the payment of subminimum wages for workers with disabilities under 14(c) certificates. As of November 2025, this issue is still being resolved legislatively. A longtime leader on this issue, Melwood positioned ourselves at the forefront of this debate, submitting comments supporting the end of this program, referencing our own history as an example for how organizations can successfully transition away from using a 14(c) certificate and retain many of their workers. Melwood also engaged our advocacy community, sending out an action alert that garnered over 100 comments from our advocates supporting the rule to end subminimum wages. Our story of success transitioning away from subminimum wages and to competitive pay for all employees was also featured in A-list publications including the Washington Post's Post Reports Podcast and an in-depth, investigative story by Bloomberg.



Listen to the 'Post Reports' podcast
on subminimum wages for workers with disabilities, which
Melwood contributed to and is featured in.

Our Mission in Action



Innovate

Being at the forefront of innovation, setting an example that others are inspired to follow.

Expanding abilIT: Our innovative abilIT program is expanding nationally, bridging the gap between people with disabilities and careers in the IT and tech sectors. In the first year of expansion, we secured the first three of our 15 program partners, who are instrumental in paving the way for future growth.

Talent Pipeline Partnership with Enabled Intelligence (EI): Melwood continued the expansion of its AI data labeling bootcamp with EI, a global leader in mission-critical AI data solutions for the U.S. defense and intelligence communities. More than 40 participants who learned of the opportunity through Melwood completed the bootcamp. Many bootcamp graduates have been hired by or have accepted contingent job offers from EI.

Watch Mia Richardson's Story





Stories of Impact

Cody Hart

Melwood Community Services' abilIT

Despite his passion for technology and desire to work at the intersection of government and tech, Cody Hart faced barriers that prevented him from reaching his full potential. He wanted to find an employer that saw his unique viewpoint and neurodivergence as an asset.

Cody found his chance through Melwood Community Services' abilIT Program, where he received technical training needed to sit for industry-recognized IT and tech certifications, while gaining soft skills that ensure his success in a workplace environment. Today, Cody thrives as a Data Annotator at Enabled Intelligence (EI), where his neurodiversity has become a professional asset.

"Being neurodiverse, I'm much more in tune with finding minute details, and that's a common factor with the rest of my co-workers," he said.

His work involves critical object detection, scene classification, and geospatial data analysis for military and national security applications—meaningful work that directly serves his country.

"I can't thank Melwood and Enabled Intelligence enough for giving me this chance that's completely improved my life—a chance I don't know I would have gotten otherwise," Cody said.

His story demonstrates the profound impact of the abilIT Program: transforming perceived limitations into career strengths, creating pathways to meaningful employment, and proving that with the right support and training, people with disabilities don't just find jobs—they excel in careers that matter.

Our Mission in Action



**Deliver
Results**

Having the people, processes, technology and other resources to support our mission and plan.

Camp Accomplish: Melwood Community Services' Camp Accomplish is a vibrant, inclusive summer experience for kids with and without disabilities and chronic health conditions—as well as their friends, siblings, and allies. Located at the Melwood Recreation Center in Nanjemoy, Md., the camp fosters connection, confidence, and leadership through accessible recreation and community-building. As we look to the future, we're actively seeking ways to expand offerings at the Recreation Center, including by starting a gardening club and partnering with University of Maryland Extension to offer their Seed to Supper gardening program. Another bold vision includes building a new, purpose-designed medical facility to elevate care and accessibility. This thoughtfully imagined space would include private provider rooms, dedicated sick bays, a central triage area, and accessible features throughout—ensuring every camper feels safe, supported, and seen. With donor support, this dream can become a reality.

Youth Services: Melwood's Youth Services programs provide year-round enrichment and workforce development for young people with disabilities, helping them build confidence, independence, and job readiness. Through the Youth Enrichment Services (YES) program, participants engage in career exploration, social-emotional learning, and community-based experiences tailored to their goals. As we look to the future, expanding these offerings is a key priority, allowing us to reach more youth with innovative, inclusive programming that prepares them for success in school, work, and life.



Stories of Impact



Chase, age 12

Melwood Community Services' Camp Accomplish

At just 12 years old, Chase has survived seven life-saving surgeries and must adhere to a strict regimen of medications to stay healthy. Yet, she doesn't let atrial ventricular septal defect stop her. In fact, Chase was the first in her group to try scaling the rock wall at Camp Accomplish's Camp Heartbeat last year.

The towering 24-foot-tall climbing wall is just one of dozens of ways Camp Accomplish campers can challenge themselves, build independence, and develop life skills — all in a medically safe, supportive environment.

"I enjoy Camp Accomplish because I get to meet other kids who understand how it feels to have a heart condition like me. I like learning about their stories and being able to share my story, too," Chase said.

For Chase's mother, Melissa, a highlight of the camp experience is knowing her daughter is in good hands. Because Camp Accomplish is a collaboration between Melwood and Children's National Hospital, expert medical staff are on site 24/7 to meet the unique needs of campers.

"The way Camp Accomplish operates helps put my mind at ease that my daughter is going to have fun *and* get what she needs throughout the week," Melissa said.

"Chase gets to test her limits, but in an environment that is safe and with medical professionals who understand her condition."

Our Mission in Action



**Deliver
Results**

Having the people, processes, technology and other resources to support our mission and plan.

Community events: Melwood hosted eight signature community events, including National Night Out, Miracle on 23rd Street, and EGGstravaganza & Spring Festival, creating accessible, inclusive family-friendly environments. These events offer new ways for the community to engage with Melwood while filling unmet needs by creating fully accessible spaces with sensory-friendly areas and activities for a wide range of ages and physical abilities.

Learning Garden Is More Than Therapeutic Activity: At the heart of our Melwood Recreation Center in Nanjemoy lies our thriving learning garden, where the Seed-to-Table program combines hands-on gardening training with meaningful community service, creating a powerful model for inclusive impact. More than 1,300 pounds of produce were grown there last year, and more than one of every three pounds grown in our learning garden is donated to address food insecurity in our region. Our learning garden is also a therapeutic environment where participants experience the healing benefits of horticultural therapy. Working with soil, seeds, and growing plants provides sensory experiences, builds confidence, and gives members of our community tools they need to be self-sufficient.

Explore [Melwood.org](https://melwood.org)



Our Mission in Action

Programming Through Strategic Partnerships: Our impact extends even further through meaningful partnerships with organizations that share our vision for inclusion. Our investment in Our Stomping Ground (OSG) enables this organization to build a sense of community and bring natural support into spaces for those who want to live independently. Through both financial backing and ongoing technical support, we help OSG establish multiple communities in clean, modern buildings close to mass transit and employment options, while they bring specialized expertise in integrated supportive living that we couldn't develop alone. Similarly, our deep partnership with Promise Landing Farm goes far beyond our Camp Accomplish collaboration. Our sustained investment in this dynamic nonprofit supports their mission-aligned work, creating pathways to employment and community integration. These strategic alliances aren't just partnerships—they're investments in shared impact that multiply what any of us could achieve independently. Melwood's is committed to supporting mission-aligned organizations because we know lasting change requires collaborative effort that benefits entire communities.



Promise Landing Farm

is honored to partner with Melwood to offer equine-assisted services through Camp Accomplish and a year-round lesson program offered at the Melwood Recreation Center. We share a mission to empower people with disabilities to find purpose and community, in our case through a shared love of horses. We are proud to contribute to the impact of Camp Accomplish, and enjoy collaborating with the team at Melwood to make it possible for ALL kids to experience camp activities like horse-back riding, in a safe, fun, and challenging environment.

Katie Muldoon, Executive Director, Promise Landing Farm



Stories of Impact



Ann Tracey

Melwood Community Services' Day Program

For Ann Tracey, Melwood Community Services' new culinary arts program was more than just a class—it was a turning point.

Ann, 29, has always loved spending time in the kitchen, especially with her mother, Karen. But she wanted to do more—to deepen her skills, boost her independence, and enjoy new experiences beyond the home. When Melwood partnered with Kitchen of Purpose to offer a six-week hands-on cooking course, Ann was eager to join.

Led by Chef Dan Traster and designed to meet participants where they are, the program taught essential kitchen skills in a professional culinary environment. Ann was proud to bring home delicious dishes she prepared herself—and even more excited to cook them again, using a recipe book from the course.

"She was proud of her work and couldn't wait for us to try it," said Karen, Ann's mom. "And the food was really good!"

But the impact went beyond the kitchen. Ann now ventures out more confidently, connects with new people, and takes greater ownership of her day-to-day life.

"Melwood is helping people realize their voices matter," Karen said. "That's golden."

For Ann and her peers, this self-directed program sparked something powerful: the joy of learning, the pride of accomplishment, and the dignity of independence.

Stories of Impact



Sabrina Allen Melwood Enterprises

When Sabrina Allen joined Melwood in 2018, she was facing a daily battle with major depression and social anxiety. Jobs were hard to keep, and everyday interactions were overwhelming. But Melwood — a company that empowers individuals with disabilities — offered her a lifeline.

"Being around others who understood made me feel comfortable," she says. "Over time, I learned how to engage better with people. Even outside of work, I've come a long way."

Sabrina began in a custodial role, but her aspirations didn't stop there. She applied for a general clerk position — a job she had always wanted — and landed it. Today, she works at the Army Corps of Engineers HQ as a lead general clerk, overseeing mail operations and supervising two team members.

"It feels good to accomplish something," she says. "And it means a lot when my mom tells me she's proud."

FY25

By the numbers

Melwood Family of Companies



1,690

Total number of employees in FY25 across Melwood Family of Companies

861

Melwood employees identify as disabled

Nearly 1 in 10

Total number of employees with disabilities to earn promotions

389

Number of volunteers



3,225

Total volunteer hours



365

Number of advocates/people who sent comment letters to Maryland legislators opposing cuts to the Developmental Disabilities Administration budget

20



The number of times Melwood brought the voices of people with disabilities to regulatory and legislative issues at the state and federal levels

Melwood Enterprises



70+

Total number of AbilityOne contract sites

780

Melwood employees with disabilities working on contracts.

\$18.89/hr

Average wage of disabled employees on AbilityOne contracts

Melwood Community Services



3,474*

Total people served

*Some participants received multiple services.

1,746

Innovative workforce development
(opening new career pathways to people with disabilities)

1,150

Workforce solutions and community employment
(helping people with disabilities keep and maintain employment)

311

Community support services
(helping people with disabilities experience their community)

586

Youth and recreations services
(programs and services for people under 18 and those in need of respite care)

23

Programs ranging from career engagement to respite to youth services

Career Engagement

Top 5 career fields of people receiving employment support services

67%

Design and building trades

9%

Human services

9%

Hospitality and tourism

7%

Information technology

7%

Health care

44%

Placement rate for people seeking jobs

1,147

Number of people served by employment support services
(includes vocational support for Melwood Enterprises employees and community employment support)

Youth Services

Number served in youth and recreation services



294

Camp Accomplish

48

Youth Enrichment Services



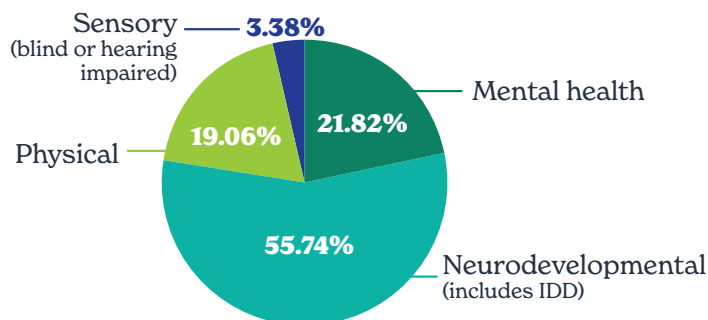
Primary disability of person supported

58

Number of veterans and wounded warriors supported



Primary disability of persons supported
(of those in the 4 primary disability categories)



From Our Donors

Thank you to our
individual donors
for supporting Melwood





Go All In
for people with disabilities
and make a gift today!

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Vance Whitfield	Tanya Williams	Michael Woods	Katie Yorick
Matt Whitstock	Tyrone Williams	William Woods	Kathleen Yost
Marchesa Whittington	Annie Willims	Robbi Woodson	Chaka Young
Everton Wiles	Anthony Willis	Ellen W. Woodward	Karen Young
Edward B. Wilford and	Tamar Willis	Mary Woody-Beverly	Nykedia Young
Mary P. McLaughlin	Lock Wills	Tiana Woolard	Vicky J. Young
Ivan Wilkins	Barry Wilson	John Word	Walter Young
Steven Willett	Craig Wilson	Gebeyehu Worku	Hercilia Youngblood
Kimberly William	Joseph Wilson	Kali Worth	Phillip Yu
Arita Williams	Landon Wilson	Michael Wren	Henrietta A. Zaby
Camilla Williams	Omari Wimbish	Bill Wright	Donald Zack-Williams
Chester Williams	Anthony Windon	Billy Wright	David Zahirpour
Cobie Williams	Frederick Wine	Dorina Wright	Anthony Zarb
David Williams	John Wingo	Edward Wright Jr.	Richard A. Zarfoss
Fernando Williams	Anthony Winkelmann	Jesse L. Wright	Gregory Ziombra
Freddie Williams	Ken Winter	Trellis C. Wright	James Zito
Geneva Williams	Eric Wirth	Iris Wright-Simpson	Charles Zoltak
Iquo Williams	Leopold Wisniewski	Cheryl Wu	Timothy Zulick
Jack Williams	Cheryl Woehr	Craig R. Wulf and	
Johnny Williams	Paul Wolf	Diana Warmann	

Melwood was there when we needed you! When a young man left his family...when a woman with a disability was looking for a job...and when a friend of ours wanted to learn more about construction. Thank you Melwood!

Ginger Geoffrey and John Andelin, Individual Donors

From Our Donors



Children's National[®]



Thank you to our
institutional donors
for supporting Melwood

INSTITUTIONAL DONORS

American Legion Auxiliary Unit 82	Community Services for Autistic Adults and Children	Home Depot - Waldorf	Prince George's County Local Development Council
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Arthur J Gallagher & Co. (AJG)	Corkill Cush Reeves Pa	Iconma	Ready Go Promo
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	HOK Group Inc.	Pinstripes	
	Home Depot - Upper Marlboro	Pinuso, LLC	
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		Potomac Fine Properties	

INSTITUTIONAL DONORS

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Southern Maryland

Truist Bank

Truist Foundation

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Our partnership with Melwood has been more than just a collaboration — it's been a shared commitment to creating opportunities and making a difference in the lives of others. Their professionalism and passion for their mission shine through in everything they do, and we're proud to support them in support of a stronger, more inclusive community.

Abdul Ayyad, CEO, Regency Furniture

The M&T Foundation is honored to support such a distinguished nonprofit organization as Melwood. We believe in the transformative power of your mission and are inspired by the tangible impact of the Youth Enrichment Services (YES) Program. Your dedication to serving the community closely aligns with our core values and our commitment to strengthening the nonprofit sector. It is a privilege to stand with Melwood and contribute to the advancement of such meaningful and impactful work.

Tom Ciolkosz, Senior Vice President, M&T Bank



Ways to Get Involved

Donate to Melwood

With every dollar donated, you are advocating for and empowering people with disabilities to transform their own lives through unique opportunities to work and thrive in the community.

Discover the many ways you can impact the life of a person with disabilities:



Make a one-time gift
online, through the mail,
or by telephone



Name Melwood as a beneficiary
in your will, estate plan,
or beneficiary designation forms



Donate
your unwanted
vehicles



Become a Friend of Melwood
with a recurring monthly gift



Share your engagement
through social media



For more information about how you can make a big impact with your charitable giving in the life of someone with disabilities, please contact Fund Development at:
FundDev@Melwood.org

Ways to Get Involved

Volunteer with Melwood

Volunteers are an important part of the Melwood community, adding valuable resources to our mission, programs, and services. We invite you to participate in our volunteer program. Below are some of the volunteer opportunities available through Melwood.



Day Program Support

- Activities such as fitness classes, music, arts and crafts
- Community outings and field trips
- Share your passion, skills, ideas, or teach a class



Workforce Development Support

- Guide mock interviews
- Workplace tours
- Career day demonstrations and lectures



Horticulture Therapy Program

- Assist horticultural therapist with workshop set-up and facilitation
- Assist in activities
- Master Gardeners welcome (demonstrate techniques and lead educational groups)



Group Volunteers

- Assist with building upkeep (special painting projects)
- Building props and staff activities for Melwood community events
- Participate in corporate team-building volunteer day
- Play a role in mock interviews
- Support fundraising event set-up and staffing



Advocacy and Special Events

- Participate in social and community celebrations
- Engage in advocacy
- Attend Melwood's community events



For more information on volunteer opportunities,
please contact:

Events@Melwood.org

Stories of Impact



Delores Howard Volunteer

When Delores Howard's teenage son was seriously injured in a car accident, her world was turned upside down. As he faced a long journey of recovery—relearning how to walk and perform daily tasks — Delores found healing by helping other families going through similar experiences.

"Helping others became a source of joy for me," she said.

As retirement approached, Delores knew she wanted to stay active and continue making an impact. She began researching organizations — and that's when she discovered Melwood.

"I was living Melwood's mission my entire life and didn't even realize it," she said.

"The more I learned, the more I fell in love — with the mission, the people, the heart of it all."

Today, Delores gives 50 to 60 hours each month to Melwood's events team, helping with administrative work and community events.

"Melwood keeps me active and connected. I feel like I'm truly part of something," she shared. "Everyone here believes in what they do. It's so heartwarming."

Delores's warmth and commitment continue to make a lasting impact.

Inspired by Delores?
Get involved and give back.



Become a volunteer today!

2025 Consolidated Financial Data

*Numbers are in Thousands

Support and Revenue		FY25
Monetary Contributions		\$541
Donated Items		\$6,813
Grants		\$1,831
Contract Revenue		\$112,660
Service Fees		\$11,388
Other		\$1,716
Total Support and Revenue		\$134,949

Services		
Employment Services		\$90,101
Community Services		\$15,527
Therapeutic Services		\$2,250
Management and General		\$18,804
Fundraising		\$2,244
Total Expenses		\$128,926

Net Assets		
Change in Net Assets		\$6,023
Net Assets: Beginning		\$60,213
Net Assets: Ending		\$66,236

Our Mission

Melwood advocates for and empowers people with disabilities by expanding opportunities to work and thrive in the community.





Our Vision

A world where people with disabilities are fully included.



Contact Melwood

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Upper Marlboro, MD 20772
(301) 599-8000

info@melwood.org

