



MELWOOD FY 2024 ANNUAL REPORT

Your Path Awaits



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Letter from Our President & CEO and Chairman, Board of Directors

Melwood began as an organization devoted to creating a world in which people with disabilities are fully included. Today, our organization is made up of intrepid innovators, passionate advocates and dedicated professionals. Through more than sixty years of growth, our work has had an outsized impact on the community — and with our partners' support — that tradition continued in fiscal year 2024.

As we look to the future, we're continuing to make progress against our strategic priorities towards our 2028 vision. Some highlights include:

Elevate inclusivity: We launched exciting new collaborations to promote inclusion, addressing unmet needs in the community. We received transformational funding and support from the federal government to create affordable, accessible, and inclusive housing through our joint venture with Wesley Housing. We also finalized a groundbreaking collaboration with Children's National Hospital to expand our inclusive summer camp experience at Camp Accomplish, providing a more enriching experience for kids and teens with and without disabilities and chronic health conditions.

Use data in bold new ways: We are particularly proud this year that we launched the Neurodiversity@ Work Playbook: Federal Edition, a first-of-its-kind recruiting, hiring, training and retention tool created for the federal government to build a more neuroinclusive workforce. Melwood's experience and expertise was key to the recommendations and publication of this critical report.

Be innovative in how we think and act: We entered into a partnership with Enabled Intelligence (EI), a global leader in mission-critical AI data solutions for the U.S. Defense and Intelligence Community to recruit and train 100 AI data annotators. The collaboration builds on the success of Melwood's *abilIT* program and bridges massive gaps in the IT and technical workforce by creating a steady pipeline of qualified talent in data annotation.

Lead the conversation: We advocated for our employees, direct support professionals, equitable access to financial tools, and even entrepreneurship in the halls of Congress. We also joined fellow nonprofit agencies and disability employment advocates in launching the Alliance for Expanding America's Workforce (AEAW). The AEAW focuses on leveraging the hiring and procurement power of the federal government to increase inclusion of people with disabilities in the workforce.

Deliver results: Like many employers, we had a higher number of vacancies compared to pre-pandemic years, though we closed our vacancy rate by 75% in less than 10 months. We launched the Office of Refugee Resettlement (ORR) project and placed 15 refugees with disabilities in jobs in Northern Virginia with wages up to \$22 per hour. This project included \$1.7M in funding. We also signed a partnership with Mint Project creating 11 new employer relationships in construction trades. As a result, we had 47 placements in Building Paths program with an average wage of \$18.08 per hour. Melwood is also working with Fairfax County and the Department of Labor to facilitate a \$400K earmark for Melwood to bring Building Paths, Melwood's skilled trades training program, to the Fairfax County, Virginia Workforce Innovation Skills Hub operated by Melwood next year.

We are proud of the impact we are making to support and empower people with disabilities to live, work and thrive within their community. None of our achievements would have been possible without our faithful donors, volunteers, hardworking staff and partners. Yet as we stand on a solid foundation, we recognize the challenges ahead to achieve a world where people with disabilities are fully included. Melwood is ready to move into the future, boldly leading the way by facing these challenges head on.

With sincere gratitude,



Larysa Kautz
President & CEO



Brad Spencer
Chairman, Board of Directors

Melwood's Vision and Mission

Our Vision

A world where people with disabilities are fully included.

Our Mission

Melwood advocates for and empowers people with disabilities by expanding opportunities to work and thrive in the community.



How We're Doing It



Elevate inclusivity

Elevate inclusive, accessible places to live, work, and thrive.



Use data in bold new ways

Capturing relevant data to drive innovation, excellence, and inclusion.



Be innovative in how we think and act

Stand at the forefront of innovation.



Lead the conversation

Leading the national conversation about disability policy concerning work and economic empowerment.



Deliver results

Securing the people, processes, technology, and other resources to support our mission.

Our Mission in Action

As part of our strategic plan, we outlined big ideas and new standards for excellence to achieve over the next five years. Here's how we've made progress toward these goals:



Elevate Continue elevating inclusive, accessible places to live, work and thrive.

Arlington Housing: Melwood announced this year that we are collaborating with Wesley Housing to create more than 100 new units of affordable housing, as well as space for on-site programs and services for people with disabilities at our facility at 750 23rd Street South in Arlington, Virginia. As we have moved forward in the process, Melwood also received \$500,000 in congressionally directed funding towards the project from Congressman Don Beyer (VA-8).

Camp Accomplish: We finalized a groundbreaking collaboration with Children's National Hospital and Camp Accomplish, allowing us to open the summer camp experience to more children with disabilities and chronic health conditions. In March and June, we hosted open house events at the Melwood Recreation Center in Nanjemoy, Maryland where families had an opportunity to meet with program staff, tour the facilities, and see what we had planned for Summer 2024. Our enrollment for the summer increased three-fold from prior years and we were able to grant every application for financial aid we received.

YES Program: We completed a successful pilot of a new after-school program called Melwood Youth Enrichment Services or YES, through which we offer structured educational programming to children at Apple Grove Elementary School in Fort Washington, Maryland. We introduced nearly 40 children to role models and exposed them to unique and rewarding career exploration opportunities. This program teaches students from underprivileged communities to dream big and empowers them to pursue those dreams with engaging activities and guests from the community. The program will continue next year, and it is actively being considered for a congressional earmark of \$250,000.

Our Mission in Action



Inform

Capturing and using relevant data to drive innovation, excellence and inclusion at Melwood and beyond.

Neurodiversity@Work Playbook: Federal Edition In May 2024, in collaboration with University of Washington Information School and MITRE, a federally funded research and development center, Melwood launched the Neurodiversity@Work Playbook: Federal Edition. The Playbook is a first-of-its-kind recruiting, hiring, training and retention tool created for the federal government to design, scale and sustain a neuroinclusive workplace. It features chapters that cover everything from recruitment sourcing and interview and selection process to training, retention and career development. It also offers a suite of tools and resources readily available for the federal workforce to attract and empower talent and build a labor force to meet the demands of the workforce today and in the future. Melwood played a critical role in funding and informing the development of the playbook by leveraging our experience with pilot employment programs with the federal government.

MITRE/CISA Externship: We also launched the second phase of the Neurodiverse Federal Workforce Program with the MITRE/Cybersecurity and Infrastructure Security Agency (CISA) externship. The boot camp served 10 participants and 4 were chosen to be externs gaining experience at CISA in the following roles: Operations Research Analyst, Management and Program Analyst, and IT Management Trainee (2).



Our Mission in Action

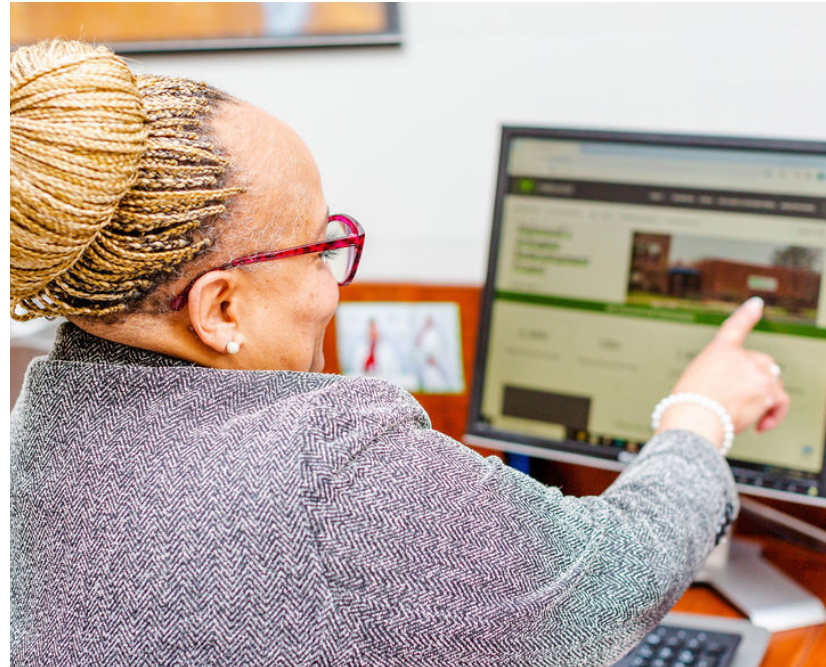


Innovate

Being at the forefront of innovation, setting an example that others are inspired to follow.

Enabled Intelligence: Melwood entered into a partnership with Enabled Intelligence (EI), a global leader in mission-critical AI data solutions for the US Defense and Intelligence Community, to develop a new training program that builds on our experience with abillT. This new program will recruit and train 100 AI data annotators in FY25. The collaboration bridges massive gaps in the IT and technical workforce by creating a steady pipeline of qualified talent, while also acting as a national model for hiring and training a neurodiverse workforce. Under the partnership, Enabled Intelligence and Melwood have created a Geospatial Data Labeling bootcamp that will train individuals to meet the data labeling needs of the defense and intelligence community. Graduates of the program will garner critical technical skills needed in the growing AI industry. This partnership also included an equity investment of \$900,000, a corporate board member seat, board advisor seat, and a proposal for Melwood to provide technology services as a subsidiary to Enabled Intelligence, offering services such as Tier 1 help desk and Sensitive Compartmented Information Facility (SCIF) support.

WISH Center: Established in the heart of one of the most underserved communities in Fairfax County, Melwood operates the Workforce, Innovation, Skills Hub (WISH) Center to help prepare anyone seeking to improve interviewing, resume building, advocacy in the workplace and more. The center creates a space in which community members feel safe and comfortable exploring technology, design-thinking, skill-building and workforce development resources in order to create a pathway to new, high-paying employment opportunities and education opportunities. WISH Center participants have gone on to enrollment in higher education or have expanding success in their current fields and/or with their employer.



Our Mission in Action



Lead

Leading the national conversation about disability policy concerning work and economic empowerment.

Alliance for Expanding America's Workforce: Melwood joined fellow non-profit agencies and disability employment advocates Didlake, GCE, ServiceSource and Transylvania Vocational Services, in launching the Alliance for Expanding America's Workforce (AEAW). The AEAW will focus on modernizing existing federal procurement processes like the AbilityOne program and improving other hiring initiatives in the federal government and federal procurement to increase accessibility and inclusion of people with disabilities in the national workforce. Already a critical voice in the field, the AEAW has grown to twenty-three members, met with congressional and committee staff, the U.S. AbilityOne Commission, the Office of Federal Procurement Policy, the Office of Federal Contract Compliance Programs, and the Domestic Policy Council.

Melwood & Government Shutdown: As we inched closer to a possible government shutdown last fall, Melwood prepared to support our workforce and ensure federal contractors would not bear the cost of Congressional inaction. Melwood advocated for the Fair Pay for Federal Contractors Act (H.R. 5810/S. 3008) which would provide backpay to federal contractors in the event of a government shutdown, putting our employees on parity with government employees. While the legislation has not yet moved forward in Congress, Melwood continues to advocate for long-term protections for our employees from government shutdowns. On September 26, 2023, Melwood CEO Larysa Kautz spoke to CBS News about how a shutdown could impact Melwood and our employees, and the steps we were taking to prepare and mitigate the effects of a lapse in the federal budget. While the legislation has yet to pass, Melwood successfully raised the profile of the impact a shutdown would have on the federal contracting workforce, and in particular, on workers with disabilities.



Our Mission in Action



Deliver

Having the people, processes, technology and other resources to support our mission and plan.

Closing Vacancies: Like many employers, we had a higher number of vacancies compared to pre-pandemic years. Through quick pivots and recruitment strategies in a post-pandemic environment, we successfully closed our vacancy rate by 75% in less than 10 months.

Office of Refugee Resettlement Project: We launched the Office of Refugee Resettlement (ORR) project and placed 15 refugees with disabilities in jobs in Northern Virginia with wages up to \$22 per hour. This innovative pilot is ongoing and is based on a grant between Melwood and SourceAmerica to develop a multi-year project that enhances vocational training and employment services for refugees with disabilities. This 3-year pilot creates a link between ORR and the AbilityOne Program at the federal level and establishes or grows complementary relationships between resettlement agencies and community rehabilitation programs. The goal of the ORR pilot is to develop a public service model to increase workforce participation and economic mobility of refugees with disabilities.

Building Paths: We signed a partnership with Mint Project creating 11 new employer relationships in construction trades. As a result, we had 47 placements in Building Paths program with an average wage of \$18.08 per hour. Through this partnership, our Building Paths program has made even more inroads into the construction and skilled trades fields, opening up greater career opportunities for graduates of the program.



Stories of Impact



Philip Richardson
Building Paths

For Philip Richardson, the opportunity to participate in Melwood’s Building Paths program is about more than just learning a skill that will one day lead to a good job. It’s about creating a pathway to a bright and sustainable future—a future that Philip can already envision.

Since joining Melwood’s Building Paths Program earlier this year, Philip, who has a learning disability, has already made significant strides in life. As of this report, he is eight months sober and preparing to transition from a group home for recovering addicts to his own apartment—the first he has had in over a year.

Thanks to a partnership with MINT, he is also giving back to his community by putting to use skills he learned in Building Paths to help beautify his neighborhood.

“I’m just trying to find my way, but for the first time my future is bright. I see a very bright future and I know my kids are proud of me.”

“ I’m just trying to find my way, but for the first time my future is bright. I see a very bright future and I know my kids are proud of me. ”

-Philip Richardson

Stories of Impact



Antjuane Bridgers AbilityOne

Antjuane Bridgers is the busiest guy at the Washington Navy Yard, an administrative center for the U.S. Navy in Washington, D.C. As a custodian foreman in charge of 20 buildings, he's helps support Naval operations. "The work can be a challenge!" he said.

He started with Melwood in 2009 as a custodian in the AbilityOne program and his hard work and drive quickly earned him promotions and new responsibilities. He took the boost he got from Melwood and has used it to mentor those who now work under him.

"I encourage everyone I work with because everybody has their moments. Some people get caught up inside their emotions and need someone there. Often, someone needs a silent helper...where just the presence of someone else might be all they need. So I try to just be there, even if they're not asking for help," he said. Many of those Antjuane mentored have gone on to get promotions themselves.

He also recently met with members of the U.S. Congress, their staffers, and others at the SourceAmerica Grassroots conference, and shared his story to advocate for more inclusive workplaces.

"That was awesome," he said. "I talked about what I've been doing with Melwood and what Melwood has done for me."

And what has Melwood done for him?

"When you have a disability, most jobs don't have room to deal with that. But Melwood gave me the opportunity to be myself," he said. "I love working but I really love supporting others and helping where I can."

“When you have a disability, most jobs don't have room to deal with that. But Melwood gave me the opportunity to be myself.”

-Antjuane Bridgers

Stories of Impact



Marc Lusby
AbilityOne

Upon completion of a union apprenticeship program, Marc Lusby is on track to become the first stationary engineer with a disability employed by Melwood.

As a stationary engineer apprentice at the USDA's Carver Center, Marc and his team are responsible for the care and maintenance of a 400,000 square feet

and 73 acres federal property—a job that involves significant amounts of problem solving, being on one's feet, crawling in tight, confined spaces, or working from the top of a ladder. Getting the job done and doing it right the first time is critically important to the mission of the organization and to the safety of the people who work at the facility.

"You feel satisfied that you're providing a service that helps people get through their day," Marc said.

Marc said he also feels good knowing he is learning a skill that will allow him to create a bright future for himself and his family. He sees a bright future for himself—one that even involves taking over for his boss when his boss retires.

If it was not for Melwood, I would not be here. There was no one else willing to help out—help me on my career path. Melwood has given me a second opportunity to make something of myself.

-Marc Lusby



Stories of Impact

Annelise Cosmos

Camp Accomplish

This fall, Annelise Cosmos will begin studying healthcare management at Stevenson University. She credits her experience at Camp Accomplish for instilling in her the leadership skills, encouragement and drive she needs to pursue her dreams.

As a child with sickle cell anemia, Annelise knows how difficult it can be to grow up while navigating a chronic health condition. She found a sense of strength and belonging at a summer camp operated by Children’s National Hospital specifically for other young people with her condition. This year, when Children’s National Hospital partnered with Melwood to expand the Camp Accomplish experience, Annelise jumped at the opportunity to be a camp counselor.

“Former camp counselors helped me accept my sickle cell and find my confidence. I wanted to be a camp counselor to give back some of the magic that my camp counselors gave to me—and I’m so glad I did,” Annelise said. “The camp experience opened my eyes to people from different walks of life, different socio-economic backgrounds, races, genders, and I got to see how people with other chronic health conditions live and thrive. Being able to have conversations with the medical staff and camp leadership helped me understand that healthcare management is what I want to pursue as a profession, and that I’ve got what it takes to succeed in that field.”

Stories of Impact

Terri Thurston

YES Program

Terri Thurston, who lives with epilepsy and experiences seizures, immediately thought the Youth Enrichment Services (YES) Program at Apple Grove Elementary would be a good fit for her son, Aiden. Terri never imagined just how impactful the program would be on Aiden’s life—or her own.

While YES may look like other after-school programs, structural and educational modifications make it uniquely different. By bringing hands-on learning, with a focus on career exploration, to children who have experienced hardships and barriers, YES encourages self-esteem while fostering independence, and exposes children to interests and hobbies in a wide range of areas.

After enrolling Aiden in the program, Terri recognized changes in her son almost immediately, explaining that he is more open-minded and shows interests in new activities like cooking and painting. But for their family, the real changes came in Aiden’s personal growth and maturity.

When Terri had a seizure and no other adults in the house were available to assist, Aiden jumped into action, calmly calling 9-1-1, and saving Terri’s life. Aiden was even recognized by the local fire department for his courageous actions.

I feel like he has learned to be calm through real-life situations, and with the help of the YES Program, he has been learning how to regulate his emotions better,” Terri said. “He and I are both looking forward to what the YES Program offers next year.”



2024 By the Numbers*

July 1, 2023 – June 30, 2024

*Cumulative



903
Melwood Employees with Disabilities



1,686
Total Melwood Employees



91
FY24 # of Promotions



773
Melwood Employees with Disabilities on AbilityOne contracts



1,034
Total Melwood Employees on AbilityOne contracts



36
FY24 # of Promotions on AbilityOne contracts



\$19.54/hr
Average wage of disabled employees on AbilityOne contracts



\$16.20 to \$51.41/hr
Range of wages of employees with disabilities on AbilityOne contracts



23
Melwood Programs

Breakdown of services being delivered to program participants*

*A person may be supported by more than one category of program.

1,900
Career Exploration and Development



443
Community Support Services

3,376
Total People Served

912
Employment Support Services



345
Youth and Recreation Services

From Our Donors

Thanks to the unwavering support of our donors—whether they be individuals, corporations, foundations, or government agencies—Melwood has been able to make a profound difference in the lives of over 3,000 individuals this past year. Their generosity has fueled our mission to create a more inclusive world where people with disabilities can thrive. We are deeply grateful for their commitment and trust, which empower us to continue our vital work. Together, we are building a brighter, more equitable future for all.



The Washington Forrest Foundation is proud to partner with Melwood and their Virginia Integrated Day Program which is essential in empowering and enhancing the quality of life for individuals in the South Arlington Community.

- Rachel Mrad, Grants Manager and Engagement Coordinator,
Washington Forrest Foundation



GDIT is proud to sustain its support of Melwood for programs that uplift our local community and valuable insights on how we can be the most inclusive employer for people with disabilities. Melwood's thought leadership and advocacy catalyzes our organization to harness the power of neurodiverse backgrounds in new ways for our business and our customers' critical missions.

- Scott Nycum, Vice President,
Inclusion, Diversity + Giving, GDIT





We are proud donors of Melwood. Your organization has provided our son with a supportive and challenging workplace where he continues to grow and thrive. We are deeply grateful to all everyone at Melwood.

- Carol Kutzer and Ed Monaghan,
Parents of Employee and Melwood Donors



The Charles County Charitable Trust is pleased to support the wonderful work of Melwood, specifically the Seed-To-Table program. Watching this program thrive at benefitting local, underserved populations has been impressive. Melwood's support and inclusion of all within the community is an example of why nonprofits are so vital to Charles County's overall success.

- Christie Burnett, Executive Director,
Charles County Charitable Trust





Thank you to our individual donors for supporting Melwood

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Wilbert Cooper	Ruth Crout	Renee Deloney	Jackie and Anthony Dozier
Yvonne Cooper-Tolson	Teresa Crowley	Daniel Demeria	Kelly and Elliott Dreher
	Susan Crowner	Eda Demetrius	Kenneth Duff
	Hermey Cruz	Carol Dempsey	Patrick Dugan
	Kevin Culp	Linda Denavas	Manuel Dukes

Bernadette and Bill Dun	Mark Evans	Jermaine Fludd	Sheila Gaskins
Lesha Dunn	Marlisa Evans	Judith Flynn	Florence Gatling
Timothy Dunn	Mechelle Evans	Martha Foggie	Shirley and Darryl Gatling
Nicole Duppins	Nuwauna Ezra	Richard Folkes	Jennifer Gauvreau
Michael Duus	Martin Fahey	Mark Fontaine	Mott Gaymon
Laura Duval	David Fairbairn	Anthony Foppiano	Roselin Gbadegesin
Harold Dyson	Valerie and Larry Faircloth	Mary Ford	Joan and Ronald Geist
Francis Eagen	Kandace Falcone	Jose Fortuna	Virginia Geoffrey and John Andelin
Constance Ealey and Brenda Fortune	Yolanda and Gregory Fanning	Donna Foster	Britney George
Priscilla Early	Dennis Fargo	Mary Foster	Esther George
William Easley	Ahmed Farhan	Kwame Fosu	Ralp George
Lester Echols	Deboras Farley	Craig Fournier	Sharon George
Doris Edelin	Marie Ann Farley	Jacqueline Foy	Timothy George
William Edgerton	Bradford Farmer	Kori Francis	Vivian George-Odiong
Deborah Edmundson	Quentin Farmer	Scott Frankel	James German
Terrel Edmundson	Clayton Farquharson	Mark Frazier	Gloria Germany
Ivan Edney	Regina Farr	Derrick Freeman	Cynthia Gervais
Lloyd Edwards	Ann Farrell	Malik Freeman	Aaron Ghais
Lolita Edwards-Gurley	Jeffrey Farrell	Tracy Freeman	Zahrah Ghanim
Lucy Effah Afihene	Daniel Farrington	James Freeny	Bageshri Ghate
Brendan Egan	Funmilayo Fashola	Ruby French	Christine Gibbins
Kenneth Eiriksson	Million Fassil	Dana Freundel	Marion and Scott Gibson
Kenneth Eisenhardt	Walter Fauntroy	Allen Frierson	Sandra and Joseph Giglio
Frank Elam	Evelyn Faust	Jonathan Frost	Charles A. Gilbert
Michael Elehwany	Daniel Felten	David Fry	Charles Gilbert
Gunter Elert	Edward Fenwick	Carol Fuller	Tiffney Gilkes
Elizabeth Elliott	Joy Fenwick	Maria and Larry Fullerton	Juliette Gill- Cunningham
Hope Ellis-Speight	Rico Ferebee	Kathy Gabrielsen	Sandra Ginyard
Aiko and Deron Elmond	Vanessa Ferguson	Andrea Gaddy	Emory Givens
Uju Emechebe	Eduardo Ferreira	Tawana Gaddy	Irene Glaeser
Lawrence Eng	Jacquelyn Ferry	Willa Gaitanis and James Rodgers	Carol Glass
Ayana English-Brown and Ralph Brown	Jean and Gerald Feuer	Michael Galante	Mary Glass
Charles Eppright	Chris Finckel	Ricky Gallman	Karen Glasser
Sheila and Jeffrey Erhardt	Jean Findlay	Thomas Galloway	Patrick Goalwin
Kathleen Ervin	Katherine Fisher	Divina Gamble	John Goddard
Barbara Esau and Torrance Adcock	Andrew Flagel	Ashok Ganti	Deborah Ann Godden
Stefanie Esherick	Bernard Flaherty	Walter Garcen	Bruce Goldberg
John Estep	Addie Flanigan Streeter	Sharon Gardiner	Desta Golden
Mark Estep	Donell Fletcher	Frederick Gardner	Michelle and Rodney Golden
Brian Evans	Johanna and William Fletcher	Lee Gardner	
James Evans	Jorge Flor	Mary and Carter Garner	
		John Garner	

Tracey and Russell Golden	Carol Greenfield	Stephen Hall	Paul Harrod
Tracey Golden	Cara Greg	Willie Hall	Norma Hartke
Marc Goldenberg	Jessica Gresham	Joyce Halliburton	Sabrina Hartzog
Sue Gooch	Joanne and Thomas Gresko	Lashawn Halsey	Danella Harvey
Julius Goodart	John Gretschel	Sandra Halterman	Leonard Harvey
Charles Gooding	Melinda Gretsinger	Devoris Ham	Sheree Harvey
Melissa Goodwin	Harold Griffin	Phil Hamilton	Gydawn Harvey-Tinch
Jill Goozman	James Griffin	Richard Hamilton	Emily Harwin
Brittney Gordon	Victor Griffin	Cornelius Hamlin	Paul Hash
Charmaine Gordon	Brenda Griffith	Tania Hammock	Muna Hassan
Donald Gordon	John Griffith	Felicia Hammond	Richard Hatch
Jeanette Gordy	Andrew Grizzle	Alphonzo Hampton	Catherine Hathway
Sandra Gorham	Vicky and Karl Groninger	Mary and Michael Hampton	Deborah and Don Hathway
Tamara Gorham	Amanda and Lynton Gross	Rakecia Hanna	Karen Hawkins
Gio Gori	Derrick Gross	Twyla Harbel	Margaret Hawkins
Diane Goshen	Maurice Guertin	Crystal Harding	Richard Hawkins
Dennis Gott	Kirk Guillory	Jonathan Harding	Xavier Hawkins
Paul Gottlieb	Denise and John Gulley	David Haresign	Rand Hawley
Alex Governatori	Tessema Guma and Almaz Tolessa	Mike Hargrove	David Hayes
Lawrence Gowen	Ikea Gunn	Matthew Harkins	Sherry Hayes
Laura and Bruce Grabow	Kelvin Gunn	Cornelius Harkless	Locksley Haynes
Herbert Graham	Raymond Gunyon	Kathryn and Steven Harkness	Sean Hayslett
Elizabeth Graneyreed	Keith Gurley	Ronald Harkness	Nancy and George Hazzard
Godfrey Grant	William Guthrie	Addline Harley	Paul Headley
Rudy Gray	Deborah Guynn	Michael Harley	Thayer Healey
Troy Greathouse	Robin Haar	Nathaniel Harman	James Heath
Cecilia Greco	Bryan Haas	Lawrence Harrell	Maranda Hedgepeth
Alnisa Green	Robert Haas	Patricia Harrell	Michael Hedges
Emily Green	Kenneth Haase	Joyce Harried	Mark Hegarty
Georgette Green	Kevin Haggerty	Richard Harrington	Edward Heid
Henry Green III	Elizabeth Hague	Sean Harrington	Pam Heid
James Green	Daad Halabi	Elijah Harris	Cynthia Heim
Jonathan Green	Namman Halabi	Heather Harris	Sonia and David Hekimian
Joseph Green	Austin Hale	Patrice Harris	Connie Hemsley
Jumaane-Akil Green	Richard Hale	Ralph Harris	James Henderson
Cornelia and Karl Green	James Hall	Roderick Harris	Patricia Hendrix
Ray Green	Joseph Hall	Rosie Harris	Austin Henry
Richard Green	Juanita Hall	Scott Harris	Gloria Hensel
Thomas Green	Lee Hall	Staurynee Harris	Carolyn Henson
Marilyn and Gary Greene	Patricia Hall	Michael Harris Weber	Milarys Hernandez
Felecia Greene-Holt	Robert Hall	Dennis Harrison	David Herod
		Rita Harrison	

Domingo Herraiz	Zorribell and David Howell	Joy Jackson	Sherri Johnson
Robin Herring	Mike Howell	Karren Jackson	Steven Johnson
Francis Herron	Thomas Howell	Linda Jackson	Stevie Johnson
Richard Hershey	Claudette Hubbard	Marilyn Jackson	Sydney Johnson
Stuart Hershey	Richard Hubbard	Paula Jackson	Warren Johnson
Mozella Hewitt	Tosha Huff	Rasheed Jackson	Fletcher Johnston
Shawn and Clarence Hicks	Jack Hughes	Thomas Jackson	Bobby Jones
Jack Hicks	Roger Hughes	Tonya Jackson	Chanel and Charis Johnson
Karen Hicks	Susan Hughes	William Jackson	Charles Jones
Ron Hileman	Judy Hui	Carmen Jacobs	Denise Jones
Craig Hill	Stephanie Humphries	Cindy Jacobs	Edwin Jones
Cynthia Hill	Mona Hunt	Jamie Jacobs	Jennifer Jones
Richard Hill	Gregg Hunter	Leon Jacobs	Lavata Jones
Walter Hill	Jermaine Hunter	Sherman Jacobs	Loleatte Jones
William Hill	Larry Hunter	Dale Jacobson	Madeline Jones
John Himmel	Athiel and Oliver Hunter	John Jacoby	Michael Jones
Douglas Hinckley	Timothy Hunter	Steve Jahnige	Parker Jones
Sean Hinkle	Harry Huntsman	Andrew James	Patricia Jones
Fred Ho	Gloria and James Hurdle	Angelle James	Sherman Jones
Thi Hoang	Susan Hurdle	Elizabeth James	Stephanie Jones
Allan Hoberman	Terri L. Hurston-Simms and Gregory Simms	Richard James	Terri Jones
Geraldine Hockman	Laura and Peter Hustvedt	Barbara James-Scott	Tricia Jones
Sheila Hodges	Naltin Hutchinson	James Janssen	Van Jones
Sean Hoffman	Helena Hutton	John Jason	Matthew Jordan
Shannon Hogan Sorzano	An Huynh	Michael Jean	Ronald Jordan
Gail Hogue	Harold Hyman	David Jean-Julien	Foster Joseph
Angela Hohl	Obioma Ibeawuchi	Charles Jenkins	Rhonda Joseph
Deborah Holder	Patricia and Chris Inglese	Delontae Jenkins	Hezekihe Joyner
Burnell Holland	Lee Innis	Rhoda Jenkins	Ka'trin Judkins
Richard Holley	Farhan Irshad	Lane Jennings	Seth Julyan
Daryl Holmes	Joe Irvin	Melinda Jennings	Mark Kadesh
Kimberly Holt	Ian Ishida	Donna Jett	Lori Kain
Tony Holt	Cass Isidro	David Johnson	Stacy Kalbach
Meloney and Kenneth Holton	Gary Iveyve	Erik Johnson	Suzanna Kang
Emily Homer	Adrienne Jackson	Gail Johnson	Suzanne Kang
Luticia and Anthony Hook	Alton Jackson	Gary Johnson	Peter Kant
Bryan Hott	Gail Bethea-Jackson and Barres Jackson	Gwendolyn Johnson	Lorna and Pareshe Karandikar
Kenneth Hougasian	Darius Jackson	Jerome Johnson	John Kassabian
Sandra Houston	Diane Jackson	John Johnson	Sandy Katzman
Clarence Houze	Gregory Jackson	Kenneth Johnson	Robert Kaufmann
Delores Howard		Kevin Johnson	Robert Kaufmann
		Michael Johnson	Larysa Kautz
		Ruth Johnson	Stanley Kee
		Shamara Johnson	

Robert Kelley	Susan Krogh	Steven Leone	Johnnie Lowery II
Tom Kelley	Andrew Krug	Pierre Lesperance	Rob Lowry
John Kelly	Robert Kueppers	Susan Lesser	Angela Lucas
John Kelly	Richard Kuhn	Henry Lester	David Lucas Jr.
Matthew Kelly	Carol Kutzer and Edward Monaghan	Angela Lewis	E. Patri Lucas
Janice Kelsh	Felicia Kuyaeth	Bernard Lewis	Lakeeta Lucas
Jen Kemp	Kevin Kyle	Bernard Lewis	James Lundeen
Annmarie and Timothy Kennedy	Russell Labrie	Donald Lewis	Mary and Nicholas Lutz
Suzanne Kenney	Robert Lacava	James Lewis	Cara Lynch
Travis Keon	Charles Lachenmayer	Minna and Steven Leydorf	Meagan Machenry
Mary and Barry Kercher	Yolanda Lallo	James Lichtenfels	Elbert Mack Jr.
William Kerrigan	Barbara Lampe	Judy Lichtman	Johnnie Mack
Heidi Keusenkothen	Charles Landes	Daniel Liden	Suzanne and Peter MacNab
Brian Key	Jonathan Landy	Brett Lieberman	Paul MacPherson
Ted Key	Darrell Lane	Winnie Lin	Robert Macri
Linda Keyes	Eugene Langbehn	Catherine Lincoln	Nancy Macwelch
Joe Keys	Julia and Donald Langley	Robert Lindblad	Darnell Maddox
Marie Khiel	Tenina Lanham	Neil Lindenbaum	Juharia Magno
Hakeem Khwaja	Thomas Lantz Sr.	Lesia Lindsay	Elanche Mahaney
Hyung Kim	Elisabeth Larcombe	Rickey Lindsley	Darryl Mahoney
Aaron Kinchen	Richard Larkworthy	Juanita Little	Leo Mahoney
Jeff Kinder	Susan Laudicina	Amie Littmann	Joseph Maimone
Denise King	Randy Laughlin	Spyridon Livanis	Hopeton Mair
Larry King	Corby Lawrence	Susan and William Livingstone	Lisa Malhotra
Lori King	Mark Lawton	James Lloyd	Ruth Mallari
Patricia and Terry King	Tung Le	Wayne Lloyd	Despina Malloy
Sari Kiraly	Alyce Leach	Vander Lockett	Rosa Malone
Stephen Kirkham	Frances Leach	Carmen Logan	Domingo Manalo
Rebecca Kirkner	Deborah Leapley	Gary Logan	Christopher Manfra
Robert Klemko	Carolyn LeCrone	Joseph Logan	Aaron Manning
Ione Knapp	Ancelia Lee	Virginia Logan	Catherine Marcotte
Tammy Kness	Anne Lee	Perla Loh	Kolyan Marcus
Kwanghun Ko	Diane Lee	Darrett Lomax	Marc Marie
William Koch	R Anthony Lee	Magdalene Lomotey	Ellen Markowitz
Jeffrey Koehler	Robert Lee Rhea	Mark London	John Marrkand
Beverly and Stuart Kohn	Doris Leftwich	John Lorah	Cesar Marroquin
Charlotte Kolb	Denise Leonard	Heidi Lourey	Marcuse and William Marshall
Steven Kolodrubetz	Kallah Leonard	Steven Love	Barbara Martin
Dustin Kominoth	Kris Leonard	James Lovely	Donald Martin
Annette Koroma	Lloyd Leonard	Anthony Lover	Harold Martin
Esther Koroma	Maria Leonard	Candyce Lovett	Kim and Steve Martin
Thomas Koroma	Stephen Leonard	Mariama Lowe	Robert Mascio
Erik Kristoffersen			

Isaiah Mason	Shawn McGinley	Randoshia Miller	John Moroughan
Melvin Mason Jr.	Carmen McGinnis	Richard Miller	Angela and Derrick Morris
Sandra Mason	Ralph Mcginnis	Theresa Miller	Jocelyn Morris
Tamara Mason	Mark McGrath	William Miller	Laurie Morris
Trinita Mason	Darrell McGraw	Edward Mills	Timothy Morris
Walter Mason	Keith McIlwain	Mark Minich	Jesse Morrison
Gibbs Masonry	Robert McKee	Deangela Minter	Mike Morton
Bettye Massenburg Latimer	Matthew McKinley	Peggy Misback	Lori Moshyedi
Michael Massey	Che McKittrick	Kurt Missun	Kenella Moten
Rob Maszarose	Tommie Mckoy	Albertha Mitchell	George Mueller
Jon Mathews	Deborah Mclaurin	Angela Mitchell	Arlene Muirhead
David Mathias	Renee McNeil	Shirley and Gerald Mitchell	John Mullen
Gayle Matthews	Kenneth Mcneill	Margaret and Robert Mitchell	James Mullens
Keisha Matthews	Desiree and Kevin McNutt	Ellen and Walter Mitchell	David Mullings
Vonya Matthews-Jackson	Terence McTighe	Carl Mitlehner	Keith Mulvihill
Waldo Mattson	Charles Meadows	Jeff Mittman	Barbara Munro
Karen Maughan	Erica Meadows	Jill Mock	Rick Munsey
Kiang Maximay	Elizabeth Medina	Afroze Mohammed	Robert Murphy
Jennifer May	Montel Medley	Yousuf Mohammed	Avrion Murray
Joseph May	Jewel Meeks	Nancy Monacelli	David Murray
Alice Mayo	Cheryl Mehringer	Kevin Monroe	Joseph Murray
Mark Mays	Anh-Nguyet and Juber Melendez	Linda and Keith Monson	Glenys Murrell
Christopher Mcadam	Cynthia Mells	Ross Monta	Rebecca Myers-Lesak
Courtney McAlmont	Macieo Melton	Dominick Montie	Sharat Narayanan
Bruce Mcauliffe	William Meltzer	Jaime Montoya	Gregory Nash
Justin McCabe	Troy Mendoza	Leroy Moody	Zandra Nash
Harold McCauley	Suzanne Meredith	David Moore	Natalie Nathan
John McClain	Helene Merkel	Denise Moore	Stefan Natzke
Geraldine McClaine	Allen Merriman	Kevin Moore	Mohamed Ndiaye
Leslie McClaop	Patricia Mertz	Seth Moore	Annette Neal
Marvin Mccllease	Craig Metz	Theresa Moore	Evan Neale
Mike McClelland	James Meyer	Margaret Mooring	Jill Neaves
William McCloskey	Shauna Mia	Joann Moreland	Achebe Need
Ann McCormick	Diane Miceli	Ann Morgan	Vicky Need
Stanford McCoy	Karen and David Miles	Calvin Morgan	Nancy Neff
Willey McCoy	Selonia Miles	Margaret Morgan	Leticia Negron
Janette Mcdaniel	Annie Miller	Matt Morgan	Chandler Nelms
Gerald Mcduffie	Bill Miller	Megan Morgan	Christopher Nelson
Kim McEligot	Glenn Miller Esq.	Philip Morgan	Erik Nelson
Trent McFadden	Jonathan Miller	Steve Morgan	Willie Nelson
Sharon Mcfarlane	Mary Miller	Peter Moriarty	Anthony Nesky Jr.
Robbie Mcgee	Ralph Miller		Donovan Neufville
			Norman Neverson

Gary Newkirk	Radley Olsen	Susan Payne	William Pinto
Erica Newman	Kupenda Olusegun	Marquita Peace	Marvin Plater
Leonard Newman	Donna and Joseph O'Neill	Anthony Pearson	William Platt
Deborah and Paul Newman	Elizabeth Onyejekwe	Anthony Pearson	Alan Pohoryles
Rita Newton	Shawn Oquinn	Edward Pearson	Erickson Poingue
Dien Linh Nguyen	Debra Orem	Kristian Pedersen	Ken Poland
Nam Nguyen	Jane Osei	Scott Pedowitz	Joan and John Polgreen
Truc Nguyen	Mark Oswald	Gwendeolyn Pedroso	Damien Pollard
Corwin Nicholson	Linda Otterness	John Pelosi	Donald Pollock
Princess Nicole	Mary Owen	Kevin Pelphrey	Nicole Polster
Cordelia Nieketien-Tawari	Anthony Owens	Ralph Peluso	Andrea Pome
Felicia Niles	Lise Pace	Ashanti Pendergrass	Linda Pomeranz
Nancy Nix-Karnakis	Dehkonti Paelay	Alan Pentz	Clarence Porter
Alvin Nixon	Allan Painter	Cesar Perez	Connie Posey
Uchechukwu Njoku'ukpabia	Reinaldo Palacios	Hellmman Perez	Bernice Powell
Tamara Noel	Doug Palatt	Gregory Perkins	Justin Powers
Andrew Novotny	Chantell Palmer	Linda Perle	Stephen Pradel
Marla Nowak	Kathleen Palmer	Duane Perry	NisaKorn
Donna Nshom	Raineca Palmore	Nyah Perry	Praisaengpetch
Lashunda Nugent	Mohammad Paracha	Scott Perry	Srikant Prasad
Amy Nupen	Sharon Pardo	William Perry	Agostino Pratico
Cindy Nutter	Delila and Gregory Parham	Richard Person	Lawanda Prescott
Agnes and Daniel Nwuju	James Parker	Ann Peters	Jamie Price
Alice Nyabando	Mary Parker	Elsie Peters	Lisa Price
Francois Nyandjo	Montego Parker	Grace Peters	Michael Price
Kevin Obrien	Morris Parker	Ursell and Russell Peterson	John Prichard
Austin Ochu	Morris Parker	Warren Peterson	Victoria Prince
Safiya Oconnor	Spencer Parker	Ronald Peter-Thomas	Teresa Prior
Lisa O'Connor	Timothy Parker	Joseph Petteway	Anthony Proctor
Darrell Odom	Michelle Parkerson	Steve Pevenstein	Dianne Proctor
Brian Odonnell	Alice Parkin	Deborah Pfirrmann	Martin Proctor
Karl O'Donoghue	Curtis Parks	Donald Phares	Pamela Proctor
Thomas Ofosuhene	Donna Parks	Donald Phelps	Mercedes and David Prohaska
Robert Ogle	Kimesha Parks	Alice Philippe-Auguste	Peter Pruitt
Sunday Ogunkola	Karol Parr	Terrence Phillip	Jenny Pryphun
Ben Ogwezi	Terry and Alfred Pate	Richard Pica	Stanley Puchalla
Kathleen O'Hare	Linda Pate	Michelle Pickens	Arthene Pugh
Chinedu Okonkwo	Anil Patel	Steven Pickerall	Walter Purdy
Susan Olden	Dahyabhai Patel	Leo Pickett	Mark Pursell
Rollia Oliver	Laura Paul	Jane Pierce	Theo Pusey
Robert Oliveri	Laura Pawulak	Joy Pierson	Kanaka Puthottu
	Garland Payne	April Pilon-Clayton	Lori and Matthew Quade
	Rachel Payne	Kevin Pinkerton	

Carol Qualls	Kim Rice	Michelle Ross	David Scott
Charles Quay	Hal Rich	Kenneth Rothermel	Eric Scott
Erin Quinn	Kim and	Jean and	Kimara Scott
Vanessa Quinn	Reginald Rich Sr.	Gary Rottmann	Tori Scott
Joseph Quinnette	Maggie Richards	Christopher Royal	Wallace Scott
Michael Radice	Adolphus Richardson	Anthony Rozario	Ricardo Scrivner
Khalilullah Rafiqzad	Carlton Richardson	Gabriel Rubalcava	Javon Seaforth
Sharon Ragland	Irelene Ricks	Hilary Ruff	George Sears
Thresea Ragland	Liesl Riddle	Dick Ruggieri	Patty See
Jean Ralston	Marcellous Ridgeway	Walter Ruggles	Stan Seemann
Dominick Rampey	Julian Rigsby	Nasser Rusan	Joan Segreti
Ellen Ramsay	Joanne Riley	Cielia Russell	John Seidenberg
Mac Ramsey	Thomas Ringer	Terence Ryan	Martin Selph
Howard Randolph	Keith Rishton	Mary Ann Rydland	Paulian Selvin
Joseph Randolph	Mildred Rivera	Anne Saba	Ahmed Seray-Wurie
Ronald Randolph	John Roach	Dave Sacks Jr.	Samuel Serrano
Srinivas Rao	Sandra and	Rose Sahm	Paul Sexton
Holly Rapson	Keith Roachford	Vickie Samakowsims	Harry Seymour
Ravi Rashi	Vicke Roberson	Jahmari Samuel	Mustafa Shamma
Richard Raver	Christie Roberts	Jerome Sandberg	Annette Sharif
Josephine Rawles	Diane Roberts	Harpreet Sandhu	Eric Sharkazy
Randall Raybon	Connie Robertson	Kay Sargent	Mark Sharp
Samuel Read	Alicia Robinson	Cindy and	Jordan Sharps
Matthew Real	Alvin Robinson	James Saturno	Reginald Shaw
Joe Reca	Barry Robinson	Larry Saunders	Joseph Shea
Kathi Reca	Charnita Robinson	William Saunders	Katharine and
Joseph Redding	Deneice Robinson	Peter Savoy	John Sheehan
Timothy Reddix	Mona Robinson	Genevia Sawyer	Elan Sheintal
Suzette and	Phyllis Robinson	Lettice Sazon	Julie Shepard
George Redka	Renee Robinson	Donald Scarafile	Heather and
Ricardo Redman	Louis Rodriguez	Claire Scerra	Timothy Sherman
Kimberly Reed	John Rogers	James Schaefer	Rennie Sherman
Lachelle Reed	Lee Rogers	Suzanne Schneider	Bonnie Lou Shields
Marja Reed	Leland Rogers	Joanne Schoonover	Dorothy and
Recie and	Jeffrey Rohr	Gerhardt Schrage	James Shields
Edgar Reese Jr.	Joshua Rokach	Larry Schroeder	Mary Anne Shields
Elena Refil	David Roland	Deborah Schule	Adam Shockley
Carlos Reid	Christine and	Karen Schulman	William Shoemaker
Grace Reid	Sabino Romano	Diana Schwanhausser	Khafideen and Hakeem
Richard Reise	Gail Romansky	Robert Schwartz	Shonekan
Edward Reisman Jr.	Ivan Romero	Alex Schwarzkopf	Shanti Shrestha
Ulessly Relf	Michael Rooks	Joan Schweizer	Lionel Keith Shropshire
Raymond Rheault	Peter Rosan	Joe Sciarrino	Phillip Shumaker
Kevin Ribblett	Eugene Rose	Briana Scott	Herb Shuttles
			Constance Sickels

Mark Siegert	Gloria Snipes	Ryan Stinebiser	Vanessa Tate
Meta Sienkiewicz	Mia Snyder	Alan Stokely	Aminata and James Taylor
Whitney and Jeffrey Sikes	Davuan Somerville	Walter Stosch	Brooke and Ronald Taylor
N. I. Silver	Joyce Somsak	Amy Stovall	Daryl Taylor
Marlon Simmons	Rocco Soraci	Sandra Strachan-Vieira	David Taylor
Paulette Simms	Pilar Soriano-Adekeye	Ashlie Strackbein	Diane Taylor
Marie and Alonzo Sims	Henry Sostman	Susan Stracquatano and Thomas Jones	Eve Taylor
Joan Sine	Shirley Sotelo	John Stratton	Jeffrey Taylor
John Sine	Brion Southall	John Straub	Josephine Taylor
Alok Singh	Elizabeth Sowers	Beth Strittmatter	Krisna Taylor
John Singleton	Festus Sowho	Eddie Strong	Kenneth Tebong
Elizabeth and Larry Sinn	Karen Spadacene	Debbie Stroud	Bruce Tebsherany
Pauline Sinnett	Charlie Spadone	Jadwiga and Wlodzimierz Strzelecki	William Teed
Keith Sinrod	Michael Spaur	Richard Suddeth	Jeanette Tejada de Gomez
Brian Skimmons	Euwen Spence	Jimmy Suissa	Alexander Ter Weele
Dorrett and William Skipwith	Barbara Spencer	Barry Sullivan	James Thatcher
Howard Sklamberg	Brad Spencer	Gary Sullivan	Stephen Theuer
Jodi and John Smallhorn	Ann Spera	Thomas Sullivan	Robert S Thibault
Lawrence Smalls	Harry Spikes	Monica Surles	Michael Thiede
Arthur Smith	Cynthia Spruill	Marjorie Sutton	Allen Thomas
Corey Smith	Savita Srivastava	Willetta Sutton	Barbara Thomas
Darrin Smith	John Stadick	Edsel Swann	Brenda Thomas
Grace Smith	Shayne Stafford	Karen Sweeney	Daniel Thomas
Hennrietta Smith	Bernice Stallings	Susan Sweeney	Daniel Thomas
Howard Smith	Frederick Stallings	Elizabeth Sweet	Darnell Thomas
Joanne Smith	Eleni Stamoulis	Jeffrey Swarmstedt	Louis Thomas
Joseph Smith	Scott Stanchfield	Fatoumata Sy. Ba	Mark Thomas
Kelecia Smith	Scott Stanchfield	Carla Sydnor	Martin Thomas
Kris Smith	Miranda Stanfield	Christopher Sykes	Matthew Thomas
Latina Smith	Derek Stanley	Patricia and Rick Szubielski	Myron Thomas
Marcos Smith	Crystal Rogers Starkey and Robert Starkey	Gary Tabach	Robert Thomas
Michael Smith	Linda Stein	Imad Tabbara	Roosevelt Thomas
Peggy Smith	Frank Stellar	Priscilla and Samuel Tackie-Dankyi	Roxanne Thomas
Robert Smith	Mika Stenfors	Dennis Tafoya	Teresa and Todd Thomas
Roxanne Smith	Ralph Stephen	John Tahsuda	John Thomason
Stacey Smith	Lillian Stephens	Sabrina Tajjeron	Byron Thompson
Tony Smith	Robert Stephens	Theresa Talavera	David Thompson
Voydee Smith	Tiera Stephens	Leopold Tamakloe	Stephanie and Douglas Thompson
Debbie Smith-Addo	Gerald Sterner	Jason Tameling	Kathleen Thompson
James Snead	Adora Stevenson	Zach Tamer	Priscilla Thompson
Bonnie and Tom Sneeringer	Stephen Stickley	Raquel Tamez	
	John Stiff		
	Karen and Thomas Stillitano Jr.		

Shefun Thompson	Frank Vaccarella	Lord Walthour	Darrell White
Vallerie Thompson	Jean and	Emma Ward	Michael White
Douglas Thorne	George Vaeth Jr.	Leo Ware	Ricky White
Clyde Thornhill	Emily Vaias	Macon Ware	Moses Whitehurst
Laura Thrall	Lori Valentine	Beverly Wareham	George Whitfield
Kutumb Thummalapalli	Lackayna Van	Alisha Warner	Dallion Whitley
Laura Tillery	Julie Van Blarcom	Eric Washington	Marchesa Whittington
Rich Tilson	HJ Van Dam	Bernice and	Nolan Wicker
Tonya Tobe	Cynthia Van Horn	Lorenzo Washington	Michael Widman
William Tolbert	Jessica Van Kirk	Patricia Washington	Melissa Wiedeman
Hendrik Tolman	Elizabeth Van Nort	Randall Washington	Lauren Wilcox
Meilani Tom	Kristin Vanderlaske	Roland	Linda Wilkins
Eric Tomlinson	Keith Varner	Washington-Gilbert	Erika William
Kevin Tompkins	Jeffrey Varrasso	Ann-Marie Waterman	Arita Williams
Tuan Ton	Nadine Vassell	Orlando Watson	Camela Williams
Bernard Toomer	Ivania Velazquez	Carla Watts	Carol Williams
Mary and	Angela Venable	Gaby Watts	Courtney Williams
George Torggler	Lina Violet	Josephine Weathers	Deangell Williams
Ivette Torres	Jerry Vick	Greg Weaver	Dexter Williams
and Eduardo	Jeremy Villanueva	Kimberly Weaver	Gaye Williams
Torres-Martinez	Brad Vineyard	Paula Weaver	George Williams
Virgie Toston	Bill Vining	Michael Weber	Hidayah Williams
Brett Trammell	Jon Voth	Jay Webster	J. Williams
John Travers	Eugenia and	Jean Webster	Jack Williams
Elisabeth Trice	Charles Wagner	John Webster	Judith Williams
Yvonne Trice	Abdul Waheed	Larry Webster	Kimberly Williams
Chebria Trimble	Sheri Walder	Catherine Weckel	Lejon Williams
Jacqueline Trotta	Basil Walker	Peter Weeks	Lisa Ann Williams
Charles Troutman	Eric Walker	Cameron Weiffenbach	Marcy Williams
Kathryn Troutman	Errol Walker	Brigid Weiller	Margaret Williams
Robert Trueheart	James Walker	Peter Weiss	Mark Williams
Mary Trueman	Johnny Walker	Steve Weiss	Marvece Williams
Hulda Tucker	Kathleen Walker	Adrian Weisz	Michael Williams
Mark Tummarello	Keith Walker	Stephen Welch	Timothy Williams
Vincent Tuohey	Steve Walker	Brad Welles	Christopher Williamson
James Turner	Yvonne Walker-Tolson	Thomas Wersto	Donnell Williamson
Linda Turner	Linda Wallace	Lois Wesley	Colleen Wilson
Edna and Michael	Marshall Wallace	Elizabeth Wess	David Wilson
Turner	William Wallace	Christopher West	Jacques Wilson
Kevin Tweedie	Monica and	Jerome West	Lucille Wilson
Lottie Tyler	Glenwood Waller	Thelma West	Robert Wilson
Walter Tyler	Nicole Walls-El	Ezell Westbrook	Tayonda Wimby
Offia Uche	Thomas Walsh	Geoffrey Westbrook Sr.	Shema Windsor
Patrick Udoka	Robert Walters	Molly Whalen	Blossom Winfrey
Michelle Ugas			

Patricia Wingfield
Sandra Winner
Denise Winston
Joan Winston
Patricia Withrow
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David Wolfel
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Angela Wood
Craig Wood
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Tamara Wood
Adondra Woods
Roy Woods
James Woodson

Robbi Woodson
Paul Worchel
James Word
Margaret Workman
Pamela Worobec
Brenda Worthington
Shereese Worthy
Michael Wren
Delores Wright
Jesse Wright
Mark Wright
Rhonda Wright
Trellis Wright
Chris Wroblewski
Patrick Wu

D.V. Wyatt
Sandra and
Warren Wynn
Paula and Jay Yass
Robert Yerman
Julia Yi
Christopher Yon
Solomon Yon
Katie Yorick
Anne Young
Clark Young Jr.
Eugene Young
Rahel Young
Shanna Young
Vicky Young

Francey Youngberg
Hercilia Youngblood
Alan Yue
Ali Zaaza
Henrietta Zaby
Ajakaiye Zacchaeus
Maury Zanoft
Ed Zaptin
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Santu Zeleke
Xilin Zhao and
Jingru Chang
Relinde Zimmerman
Christian Zimmermann
Timothy Zulick



Thank you to our institutional donors for supporting Melwood

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Ways to Get Involved

Donate to Melwood

With your generous financial support, Melwood is advocating for and empowering people with disabilities to transform their own lives through unique opportunities to work and thrive in the community. Discover the many ways you can join Melwood to build a future that is fully inclusive for all people:



Make a one-time gift
online, through the mail, or by telephone



Donate
your unwanted vehicles



Become a Friend of Melwood
with a recurring monthly gift



Become a member
of the 1963 Society,
Melwood's annual giving club



Name Melwood as a beneficiary
in your will, estate plan, or beneficiary designation forms



For more information about how you can make a big impact with your charitable giving in the life of someone with disabilities, please contact Heather Sherman, Vice President, Fund Development

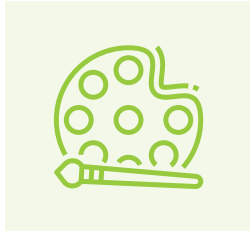
Call: (301) 599-4512 or Email: hsherman@melwood.org



Ways to Get Involved

Volunteer with Melwood

Volunteers are an important part of the Melwood community, adding valuable resources to our mission, programs, and services. We invite you to join our volunteer program. Below are some of the volunteer opportunities available through Melwood:



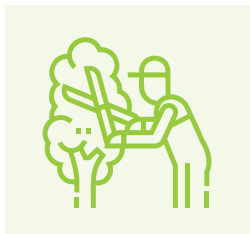
Day Program Support

- Support with activities such as fitness classes, music, arts, and crafts
- Support community integration outings and field trips
- Share your passion, skills, and ideas, or teach a class



Horticulture Therapy Program

- Assist a horticultural therapist with workshop set-up and facilitation
- Attend field trips
- Assist in activities
- Serve as a Master Gardener (demonstrate techniques and lead educational groups)



Group Volunteers

- Support beautifying Melwood's facilities and grounds
- Build props and staff activities for Melwood community events
- Participate in corporate team building volunteer day
- Support mock interview program
- Support fundraising event set-up and staffing



Advocacy and Special Events

- Participate in social and community celebrations
- Engage in advocacy
- Join Melwood Voices on behalf of people with disabilities
- Attend Melwood's community events



For more information on volunteer opportunities, please contact:
Events@melwood.org



Advocate for People with Disabilities

Become one of our Melwood Voices and learn how to leverage your voice—and vote—to advocate for policies that advance disability inclusion and economic independence in your community.

For more information or to join our Melwood Voices community, please contact: advocacy@melwood.org.



2024 Consolidated Financial Data

*Numbers are in Thousands

Support and Revenue	FY24
Monetary Contributions	\$535
Donated Items	\$2,406
Grants	\$1,609
Contract Revenue	\$104,636
Service Fees	\$10,100
Other	\$1,621
Total Support and Revenue	\$120,907

Services	
Employment Services	\$81,374
Community Services	\$16,360
Therapeutic Services	\$2,019
Supporting Services	
Management and General	\$16,492
Fundraising	\$2,645
Total Expenses	\$118,890

Net Assets	
Change in Net Assets	\$2,017
Net Assets: Beginning	\$57,826
Net Assets: Ending	\$59,843

Notes

J. Edgar Hoover

Our Vision

A world where people with disabilities are fully included.



FBI Building

Our Mission

Melwood advocates for and empowers people with disabilities by expanding opportunities to work and thrive in the community.





CONTACT MELWOOD

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