

Melwood's Building Paths



BREAKING DOWN BARRIERS | BRINGING SMART BUSINESS SOLUTIONS | BUILDING A MORE INCLUSIVE WORLD

A program designed to prepare people with disabilities to enter the construction and skilled trades field.

In partnership with the College of Southern Maryland, Carpenters Union, and local non-profit agencies, Building Paths consists of both construction pre-apprenticeship training opportunities and professional development training. The program is designed to ensure participants are equipped with the technical know-how to enter the construction and skilled trades field through a job or apprenticeship program.

The skilled trades continue to have a high demand for workers, while people with disabilities remain underemployed, pointing to a natural solution – leveraging the untapped potential and talent of people with disabilities while creating an opportunity for meaningful employment.

Melwood's Building Paths program provides participants with both technical training and the soft skills necessary to join and succeed on any project team. After completing the program, participants receive job search and placement assistance from a dedicated team of career experts.



Melwood's Building Paths is an eight-week program offered in partnership with the College of Southern Maryland (CSM) through their Workforce Center and the Maryland Center for Environmental Training or with the Carpenters Union. College coursework is delivered online with in-person facilitation. Additionally, there is an in-person Construction Core Lab class designed to develop construction trade application skills. The college training will follow the CSM construction pre-apprenticeship credentialing. Training is held at the Melwood campus in Waldorf, Maryland and at the CSM campus in Hughesville for CSM cohorts, and at Covenant House in Washington, D.C. for the Carpenters Union cohorts. After the eight-week instruction course, participants will receive ongoing career development support.

MINIMUM REQUIREMENTS

- Ability to set up and climb/descend an extension ladder, demonstrating proper three-point contact and safe manual lifting techniques
- Ability to inspect, don, fit, and remove the PPE clothing/items
- Ability to safely use construction tools, such as hammer or demolition tool; chisel or punch; torque wrench; pliers; wire cutters; file; utility knife; shovel or other earth tool; crosscut saw; and chain fall or hoist; circular saw; miter or cut-off saw; pneumatic nail gun; a pavement breaker; and more
- Ability to make a straight, square cut in framing lumber using a crosscut saw
- Ability to interpret a set of instructions for properly donning a safety harness and then orally instruct another person on how to don the harness
- Ability to inspect a typical power cord and GFCI to ensure their serviceability
- Demonstrate knot tying
- Demonstrate the proper ASME Emergency Stop hand signal
- Ability to read and interpret construction drawings (blueprints) and fill out a work-related form
- Ability to compute and interpret mathematical concepts and diagrams as it relates to course curriculum



FOR MORE INFO CONTACT:
Annie Malloy at amalloy@melwood.org

Let's Connect!



5606 Dower House Road, Upper Marlboro, MD 20772 | 301-599-8000

www.melwood.org