



## abilIT Program: Updated for COVID-19

The abilIT program harnesses the potential of people of differing abilities and disabled veterans while helping companies find new ways to address the critical shortage of capable Information Technology (IT) and office technology professionals. By pairing innovative, highly technical training with personalized soft skills instruction, abilIT equips participants with the skills they need to build lifelong careers as competitive technology professionals.

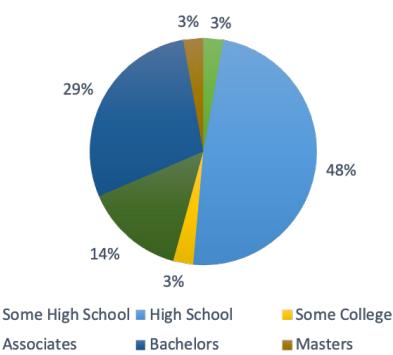
## New Hybrid Onsite/Remote Structure

The abilIT program continues to monitor and conform to changing COVID-19 public health policies in order to keep participants and staff safe. To accommodate participants during the challenging times of the coronavirus pandemic, abilIT has adapted to a hybrid on-site/remote structure where participants will attend classes on-site two days per week and work on assignments remotely three days per week. While on-site, group sizes will be kept small to promote social distancing. Our policies will continue to adjust with the proper guidance as it develops.

## abilIT Admission Eligibility

- Persons of differing abilities with a high school diploma, GED, or equivalent.
- Veterans living with any of a variety of service-related challenges.

**Participants by Education Level**



## abilIT Participant Success Stories

### Brian Callahan

Through abilIT, Brian completed his A+ certification and recently accepted a position as a software quality assurance engineer with KPMG.

### Joshua Nelson

Through abilIT, Josh earned his Security+ certification and joined General Dynamics Information Technology (GDIT) as a Security Operations Center (SOC) Analyst.



Average income of  
an abilIT graduate:  
**\$19.64/HR**



Multiple job placements  
with salaries in excess of:  
**\$55K/Year**

# abilIT Technical Tracks

## IT Systems Track

Certification Goal:  
CompTIA A+ & Beyond

Jobs:

- Help Desk Specialist
- Desktop Support Technician
- System Engineer

## Application Development Track

Certification Goal:  
Java Programmer

Jobs:

- Web and Internet Programmer
- Software Developer
- Quality Assurance Engineer

## Microsoft Office Track

Certification Goal:  
Microsoft Office Specialist

Jobs:

- Data Entry
- Office Administration
- Administrative Assistant

# abilIT Program Structure

## Technical Training

Weeks 1-5: IT Fundamentals Assessment

- Pursuit of CompTIA IT Fundamentals+ Certification to Assess Skills

Remaining Weeks: Skill Tracks

- IT Systems Track
- App Dev Track
- Microsoft Office Track

## Professional Development Training

- Networking
- Resumes and Cover Letters
- Teamwork
- Problem Solving
- Teleworking
- Interview Skills

## **Technical Partner: Cybrary**

Cybrary is the largest massive open online course (MOOC) in the IT space. Cybrary's size, proximity to Melwood, and its list of established employer clients gives it an advantage over other MOOCs. Cybrary's clients include 96% of the Fortune 1000 and 2.5 million users.



abilIT in the news: Featured on Fox 5 & WUSA 9

# Career Placements

abilIT graduates have found careers or internships at:



## Career Journey - Where Are They Now

